

Quick reference guide for our 2020 SDG contribution

Goal	Reference annual report
Contribution at group level	
<p>5: Gender equality Prosus strives to contribute to global gender equality and inclusiveness through its employment practices by creating a diverse and inclusive work culture.</p> 	<p>Sustainability review:</p> <ul style="list-style-type: none"> • Our people: Focusing on gender diversity (page 67)
<p>8: Decent work and economic growth By investing in innovative businesses all around the world and actively promoting entrepreneurship, skills, development, access to financial services, Prosus is contributing to provide decent work and economic growth worldwide.</p> 	<p>Group overview:</p> <ul style="list-style-type: none"> • Our business model (page 17) <p>Performance review:</p> <ul style="list-style-type: none"> • Introduction (page 27)
<p>9: Industry, innovation and infrastructure Prosus supports businesses that develop financial and trade infrastructure worldwide. By investing in payment businesses and online marketplaces, Prosus contributes to the development of infrastructures and innovation in development of countries.</p> 	<p>Group overview:</p> <ul style="list-style-type: none"> • Our business model (page 17) <p>Performance review:</p> <ul style="list-style-type: none"> • Classifieds (pages 28 to 30) • Food Delivery (pages 31 to 35) • Payments and Fintech (pages 36 to 38)

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Contribution at business level	
<p>3: Good health and wellbeing Through our employee value proposition and employment practices worldwide, we actively promote and encourage the wellbeing of our employees by implementing health insurance coverage programs in our businesses locally. Through our various businesses, we also contribute to improving health and wellbeing of our delivery partners and communities.</p> 	<p>Performance review:</p> <ul style="list-style-type: none"> • Food Delivery (iFood) - Improving driver safety; Promoting wellbeing; and Helping drivers learn and prosper (page 33) • Etail (eMAG): Promoting employee wellbeing (page 40) <p>Sustainability review:</p> <ul style="list-style-type: none"> • Our people - Focusing on health, safety and wellbeing (page 67); and Taking the lead (Swiggy on welfare and training of delivery partners) (page 68)
<p>4: Quality education By developing and investing in online educational platforms, we enhance access to education by allowing the right skills to reach anyone in the world with an internet connection, no matter the age, gender, country, etc. We also allow technical and technological skills that are growing in importance in today's employment market to reach larger audience.</p> 	<p>Performance review:</p> <ul style="list-style-type: none"> • Food Delivery (iFood) - Helping drivers learn and prosper (page 33) • Etail (eMAG) - Enhancing learning and development; and Encouraging educational excellence (page 40) • Ventures - Focusing on education (page 43) • Media24: Investing for positive social impact (page 49) <p>Sustainability review:</p> <ul style="list-style-type: none"> • Society - Naspers Labs: Pioneering transformative learning (page 71)
<p>12: Responsible consumption and production We actively contribute to more sustainable consumption practices by promoting products' circular journey and sustainable options but also by initiating waste management and waste reduction strategies in our businesses.</p> 	<p>Performance review:</p> <ul style="list-style-type: none"> • Classifieds - Championing conscious consumption (page 29) • Food Delivery (iFood) - Environmental initiatives (page 34) • Etail (eMAG) - Managing waste (page 40) • Etail (Takealot) - Ongoing environmental initiatives (page 42) • Media24 - Environmental commitment (page 49) <p>Sustainability review:</p> <ul style="list-style-type: none"> • The environment (page 69)
<p>13: Climate action We recognise the increasing climate risks and strive to minimise our impact on the environment and play our part in addressing climate change. In order to understand our carbon footprint and how to better reduce it, we currently measure our scope 1 and scope 2 emissions. Across the group we have various initiatives underway to minimise our environmental impact.</p> 	<p>Performance review:</p> <ul style="list-style-type: none"> • Classifieds - Championing conscious consumption (page 29) • Food Delivery (Swiggy) - Green cloud kitchens (page 35) • Etail (eMAG) - Reducing carbon emissions (page 40) • Etail (Takealot) - Ongoing environmental initiatives (page 42) • Ventures (Dot, Quick Ride) - Focusing on India (page 44); and Going green with Dot (page 45) • Media24: Environmental commitment (page 49) <p>Sustainability review:</p> <ul style="list-style-type: none"> • The environment (page 69)
<p>17: Partnerships for goals In addition to our own initiatives, we support many organisations and partner at a local level to support the community around our businesses. Our partnerships focus on education, employment, safety and awareness, financial inclusion, hunger, etc.</p> 	<p>Performance review:</p> <ul style="list-style-type: none"> • Classifieds - Investing in communities; and Making the most of sustainability (page 30) • Food Delivery - Training drivers in first aid (page 33); and Tackling hunger (page 34) • Payments and Fintech - Acquiring Wibmo (page 36); and Contributing to communities (page 38) • Etail (Takealot) - Making it easy for people to donate (page 42) <p>Sustainability review:</p> <ul style="list-style-type: none"> • Artificial intelligence and machine learning - Looking ahead (page 64) • Our people - Focusing on gender diversity (page 67) • Society - Naspers Labs: Working with group partner (page 72)